

Interim Director of Strategy

Based in Central Scotland

£60,000 per annum

Contract Period: 6 months from date of appointment

Company Overview:

The Green Action Trust is Scotland's leading environmental regeneration charity and has been planting and managing woodland in Central Scotland for four decades. We are a trusted delivery partner for the Scottish Government and a wide range of stakeholders including local authorities, regional partnerships, landowners, environmental groups, and local communities. We are passionate about delivering positive environmental and social change in Scotland and are seeking candidates who have a similar passion to help us deliver and grow our activities.

As we navigate a transitional period, we are seeking an experienced and strategic leader to serve as the Interim Director of Strategy. This role is crucial to maintaining and enhancing our strategic initiatives during this temporary period of change.

Position Overview: The Interim Director of Strategy will assume a key leadership role to ensure continuity and progression in the company's strategic objectives. This individual will be responsible for leading the strategy team, collaborating with cross-functional departments, and maintaining a focus on driving the Trust's success during the interim period.

Responsibilities:

1. Strategic Planning and Execution:

- Oversee the implementation of existing strategic initiatives and provide guidance to ensure continued progress.
- Work closely with the Executive Team to assess and refine the current strategic plan, making necessary adjustments for short-term objectives.

2. Team Leadership:

- Lead and inspire the strategy team, providing guidance and support to maintain a high level of performance during the interim period.
- Foster a collaborative and innovative culture within the team to ensure effective execution of strategic initiatives.

3. Collaboration and Communication:

- Collaborate with the Executive Team to ensure alignment and coordination of strategic goals across the organisation.

Interim Director of Strategy

Based in Central Scotland

£60,000 per annum

- Communicate effectively with key stakeholders, providing regular updates on the status of strategic initiatives.

4. Performance Analysis:

- Monitor and analyse key performance indicators (KPIs) to assess the success and impact of strategic initiatives.
- Provide regular reports and insights to the Executive Team on the progress and effectiveness of the strategic plan.

5. Advisory Role:

- Provide strategic guidance to the Executive Team, offering insights and recommendations
- Assist in the identification and evaluation of potential business opportunities and strategic partnership opportunities during the interim period.

Qualifications:

- Proven and demonstrable track record in stakeholder management and engagement
- Proven experience of managing and developing relationships with the Scottish Government, Local Authorities and public agencies.
- Proven experience in a strategic leadership role, with a track record of successful strategic planning and execution in the environmental and sustainability sector
- Strong interpersonal and communication skills, with the ability to lead and inspire teams during periods of change.
- Excellent analytical and problem-solving abilities, coupled with adaptability in a dynamic environment.

How to Apply:

Interested candidates should submit their CV and a cover letter outlining their relevant experience and approach to managing strategic initiatives during transitional periods. Submit applications via the HR Portal at <https://hr.breathehr.com/v/interim-director-of-strategy-34127> by **17:00 on Thursday 29 February 2024**.

Candidates will be shortlisted by 4th March 2024.

Interviews will be held at our office in Steps on Friday 8 March 2024.